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I do not think the other have ORCID numbers.

My ORCID is listed on p. 9.
For Joan: Some letters with reverence, an honorary doctorate and a dialogical tribute

Jeff Hearn (with Teresa Elkin Postila, Annika Eriksson, Karin Lund-Frank, Kicki Mällbin, My Persson, Stefania Prandi, Lina Rahm and Jörgen Skägeby)

In 2012, I co-taught, with Anne-Charlott Callerstig, a master's course module at Linköping University in Sweden entitled 'Intersectional Gender, and Institutional and Organizational Work'. Towards the end of the course I was emailed by Donald Van Houten asking for contributions to a text to be presented at a reception on International Women's Day, 8 March 2012, at the University of Oregon, honouring Joan Acker and her remarkable career. The reception was part of the Lorwin Lecture Series on 'Civil Rights and Civil Liberties' and the Wayne Morse Center symposium on 'Gender Equity and Capitalism'. To honour Joan and her legacy, I was asked to send a personal statement testifying to Joan's impact on her life and work, to be collected together in a small book.

We were using some of Joan's writing as key texts on the module, so it seemed appropriate to do something collectively, and accordingly I asked the students to write short 'letters' to Joan. I sent off our letters, which we called 'Some Letters Written with Reverence'; I trust Joan received them and liked them.

Therefore, here in this writing for Joan there are three parts. In the first, the 'letters' are reproduced; the next is the edited proposal I wrote for Joan to be awarded an honorary doctorate at Hanken School of Economics, the Swedish-language business school in Helsinki, Finland; she received the honour in 2011; and for the last part, I add an additional personal tribute and reflection from the vantage point of now, today.

Jeff Hearn

1 SOME LETTERS WRITTEN WITH REVERENCE

Dear Joan,

I hope you are well. We've only met a handful of times, but I feel we are on a similar track.

When Wendy Parkin and I set out in the late 1970s to find literature on gender and organizations, your work was among our key inspirations (Acker & Van Houten, 1974). We were more than reassured that we were onto something very important. From the 1970s you have made the critical study of 'gender, work and organizations' your very own, and a special place of scholarship, analysis and intervention. You have taught me many things, and your work has impacted on me in many ways.

You remind me and us readers: of social structure without being abstractly structuralist, and without forgetting practice and politics; of the economy without being economicist; of class, race and ethnicity without forgetting gender
ended on a key question: 'A go-it-alone feminist movement will not be broad enough. But, can the men adapt?' (p. 49).

This is a key driving question for social change, one that drives many broadly (pro)feminist researches and politics (e.g., MenEngage [http://menengage.org/about-us/]; Study on the Role of Men in Gender Equality, 2013). So, can the men adapt? Or is there a need for a more drastic agenda of abolishing 'men' as a gender category of power (cf. Hearn, 2015; Lorber, 2000; Wittig, 1992)?

And last. I was told a story about Joan that rang true, but I have no real idea if it is — and it is also about men too, if in a different way. The story goes that on a panel in the United States, perhaps the American Sociological Association, perhaps the symposium on 'Gender Equity and Capitalism' I began with, I don't know, she was asked to name one thing that you would do to enhance gender equality (or some similar question). Her answer, as reported to me, was 'Abolish football!' Apart from really not knowing if the story was true, I will probably also never know if she meant American football or that other sport called 'football' or 'soccer', depending where you are in the world. Either way, I like the story; it reminds me of her wicked humour; and I liked and like, and admire, Joan and her work hugely and warmly.

ORCID

Jeff Hearn © http://orcid.org/0000-0002-9808-1413

REFERENCES


Jeff Hearn is Professor Emeritus, Management and Organization, Hanken School of Economics, Finland; Professor of Sociology, University of Huddersfield, UK; Senior Professor in the Faculty of Humanities and Social Sciences, based in Gender Studies, Orebro University, Sweden; and Fellow of the Academy of the Social Sciences, UK. He has also been visiting professor in 10 universities in five countries, and has been awarded an Honorary Doctorate by the Faculty of Social Sciences, Lund University, Sweden. His latest books are: Rethinking Transnational Men, edited with Marine Blagoević and Katherine Harrison (Routledge, 2013), Opening Up New Opportunities for Gender Equality Work, with Anna-Maja Lamsa et al. (Hanken/Edita, 2015), Men of the World: Genders, Globalizations, Transnational Times (Sage, 2015), and The Older Men's Memory Work Group's Men's Stories for a Change: Ageing Men Remember (Common Ground, 2016); Revenge Pornography: Gender, Sexuality, and Motivations (with Matthew Hall); and Engaging Youth in Activist Research and Pedagogical Praxis: Transnational Perspectives on Gender, Sex, and Race, edited with Tamara Shefer, Kopano Ratele and Floretta Boonzaier (both Routledge, 2017).

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